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## **EDUCATION**

### **HARVARD LAW SCHOOL, J.D. *cum laude*, 1992**

Articles Editor, *Harvard Civil Rights-Civil Liberties Law Review*  
Instructor, Legal Methods Program (first year mandatory legal writing course)  
Student Attorney, Hale & Dorr Legal Services Center

### **HARVARD/RADCLIFFE COLLEGE, B.A. *magna cum laude* in Government, 1985**

Author, honors thesis on the politics of prison policy in Massachusetts  
Co-Chair, Phillips Brooks House Association Legal Committee  
Volunteer, Harvard Law School Prison Legal Assistance Project

## **EXPERIENCE**

### **JULIA GORDON, EQUAL JUSTICE CONSULTING, Silver Spring, MD (April 2003 - present)**

- ✓ **Consultant.** Provide affordable, creative, and high-quality contract services to the legal services and advocacy communities:
  - Strategic planning processes
  - Evaluations and outcome measurements
  - Trainings, conferences, task forces, and policy roundtables
  - Technology and digital divide projects
  - Research and report-writing
  - Grantwriting

### **CENTER FOR LAW AND SOCIAL POLICY, Washington, DC, Senior Staff Attorney (1997-2003)**

- ✓ **Director, DC Partnership to End Poverty (2002-2003).** Provided strategic planning and capacity-building assistance to the DC Consortium of Legal Services Providers, the Fair Budget Coalition, and other local coalitions to improve advocacy on behalf of low-income DC residents. Planned and conducted trainings, conferences, and workshops for advocates. Served as liaison between advocacy organizations, legal services providers, community activists, and others. Created and maintained active listservs for Fair Budget Coalition and DC Consortium of Legal Services Providers.
- ✓ **Senior Counsel, Project for the Future of Equal Justice (1997-2002).** Worked with legal services providers nationwide through the Project for the Future of Equal Justice, a joint venture of the Center for Law and Social Policy and the National Legal Aid and Defender Association. Engaged in a number of activities aimed at increasing access to justice, including the following:
  - Managed first and only national study of the effectiveness of telephone hotlines in providing legal advice to low-income clients. Worked with social science firm and outside consultant to design study, train telephone interviewers, and design coding system. Served as one of two legal reviewers for 2,000 case files. Co-wrote final report, including appendix, as well as journal article interpreting results.

- Designed, obtained funding for, and implemented national initiative to help the equal justice community harness technology to improve service to clients. Conducted numerous trainings, provided technical assistance to states and programs, and convened influential national strategy groups. Authored articles on technology, legal services, and digital divide issues. At a local level, worked on joint DC Bar-legal services project to improve technology at DC legal services providers that won the District of Columbia Bar “Best Bar Project 1999” award.
- Developed and maintained a national web presence for the Project for the Future of Equal Justice, serving the equal justice community with resources for technology, training, fundraising, evaluation and jobs. Site received thousands of visitors every month.
- Served as a grant reviewer for the Legal Services Corporation Technology Innovation Grants program and for the U.S. Department of Justice Violence Against Women Act grant program.

**WASHINGTON COLLEGE OF LAW, AMERICAN UNIVERSITY, Adjunct Professor (1997-1999)**

- ✓ Taught supervised externship seminar entitled, “Law, Government and Public Interest.”
- ✓ Held weekly individual supervision sessions with students to guide their job experiences.

**NATIONAL ASSOCIATION FOR PUBLIC INTEREST LAW, Washington, DC, Deputy Director (1996-1997)**

- ✓ Managed ten staff members for non-profit membership organization with 139 member groups at law schools nationwide.
- ✓ Supervised planning and execution of a major annual public interest law conference and career fair that attracted hundreds of students and employers.
- ✓ Reviewed fellowship proposals, interviewed candidates, and helped select recipients of prestigious post-graduate fellowships.
- ✓ Participated in successful lobbying effort that exempted from federal income tax any monies received through law school public interest loan forgiveness programs.

**WILMER, CUTLER & PICKERING, Washington, DC, Litigation Associate (Summer 1991; 1992-1995)**

- ✓ Conducted all aspects of complex civil litigation, including legal research, briefs and memoranda, depositions, written discovery, paralegal supervision, witness preparation, and trial preparation.
- ✓ Won numerous pro bono cases, including landlord-tenant, veteran’s benefits, disability, and prisoners’ rights cases. Blocked a local ballot initiative to institute the death penalty.
- ✓ Managed leading national pro bono program as the first junior associate to be appointed firm pro bono coordinator. Wrote successful proposal persuading the firm to create full-time pro bono counsel position.

**CLINTON/GORE FOR PRESIDENT, Little Rock, AR, Staff Member (1992)**

- ✓ Worked with top campaign advisors to obtain background information and source materials for debate briefing book and to prepare the candidate for debates. Played lead role on debate rapid response team.
- ✓ Assisted in reaching out to women and the Jewish community on behalf of the campaign. Wrote speeches for the candidate to deliver to Jewish audiences. Wrote articles and letters for the candidate’s signature on issues of interest to women and the Jewish community.

**INTERUNIVERSITY CONSORTIUM ON POVERTY LAW, Cambridge, MA, Student Coordinator (1990-1992)**

- ✓ Developed network to increase collaboration among legal services providers and law schools to improve the quality and quantity of legal services to low-income clients.
- ✓ Edited poverty law newsletter designed to foster exchange of information among law schools and legal services providers.

**MASSACHUSETTS CORRECTIONAL LEGAL SERVICES, Boston, MA, Student Attorney (1990-1992)**

- ✓ Represented prisoners at disciplinary hearings and wrote administrative appeals.
- ✓ Conducted research and drafted legal memoranda and briefs for prison-conditions litigation.
- ✓ Wrote comprehensive and user-friendly manual on how to appeal disciplinary convictions to be used by Massachusetts prisoners who could not obtain the assistance of an attorney.
- ✓ Working with pro bono counsel, won expansion of free speech rights for Massachusetts prisoners.

**PEOPLE FOR THE AMERICAN WAY, Washington, DC, Planning/Foundations Coordinator (1986-1989)**

- ✓ Managed planning process and developed annual workplan for large nonprofit civil liberties organization. Wrote annual reports, op-ed columns, and radio spots.
- ✓ Wrote foundation proposals to raise an annual foundation budget of more than \$750,000. Wrote direct mail and major donor solicitations.

**RECENT PUBLICATIONS**

*Selecting and Implementing a Computerized Case Management System: A Guide for Managers*, co-authored with Colleen Cotter (Legal Aid of East Tennessee, 2004).

*Recommendations and Thoughts from the Managers of the Hotline Outcomes Assessment Study Project*, co-authored with Robert Echols, 16 MANAGEMENT INFORMATION EXCHANGE JOURNAL 9 (Spring 2003).

*Equal Justice and the Digital Revolution: Using Technology to Meet the Legal Needs of Low-Income People*, (Center for Law and Social Policy, 2002).

*Legal Services and the Digital Divide*, 12 ALBANY LAW JOURNAL OF SCIENCE AND TECHNOLOGY 809 (2002).

*Using Our Words to Let in the World: A Tribute to Peter Cicchino and the Art of Speaking Out*, 9 AMERICAN UNIVERSITY JOURNAL OF GENDER, SOCIAL POLICY & THE LAW 25 (2001).

*Technology-Assisted Advocacy*, 5 UNIVERSITY OF THE DISTRICT OF COLUMBIA LAW REVIEW 235 (Fall 2000).

*What Messages Are You Sending the Next Generation of Leaders?*, 11 MANAGEMENT INFORMATION EXCHANGE JOURNAL 51 (March 1998).